

Payne Maniatis

2294 Ridge Landing-Oakville, ON L6M 3M8
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Professional Summary

Packaging Supervisor with 4 years of end to end line management experience in high-volume beverage manufacturing. Proven track record of building high performing teams, authoring safety and compliance frameworks, and driving measurable OEE gains through TPM aligned continuous improvement. Trusted by senior leadership to manage daily operations, mentor new hires and drive continuous process improvements.

Core Competencies

- Team Leadership & Development
- SOP & LOTO Authorship
- TPM Methodology
- OEE & Line Performance
- Root Cause Analysis
- Preventative Maintenance
- Industrial Equipment Operation, Calibration & Upkeep
- Workforce Planning
- GMP's
- Inventory Control & Cycle Counts
- Warehouse Organization & FIFO-Stock Rotation Practices

Professional Experience

Packaging Supervisor

Cameron's Brewing Company, Oakville, On

April 2022 - Present

Led end to end production operations for a high volume packaging line, reporting directly to the Vice President. Responsible for daily performance reporting, Line KPI's, team leadership and continuous improvement across can and keg operations.

- Built and led a packaging team of 5+, owning all onboarding, competency training and performance coaching for full time and seasonal staff, ensuring zero compromise on safety or output standards.
- Drove a 75% reduction in product waste through machine performance optimization, seamer calibration overhauls and implementation of an hourly QA system (seam integrity, DO/CO₂), eliminating daily unplanned stoppages and delivering measurable OEE improvements.
- Authored the facility's complete packaging SOP and LOTO framework from the ground up, establishing safety and compliance as a non-negotiable operational standard, directly aligned to GMP and food safety requirements.
- Eliminated daily line stoppages through structured seamer calibration and preventative maintenance (PM), converting reactive fixes into one scheduled quality check per week, a 75-85% reduction in stoppages.
- Owned all equipment repair and preventive maintenance, reducing external Millwright callouts from up to 3x annually to virtually zero, cutting maintenance cost and unplanned downtime.
- Led all CIP (Clean in Place) execution, tightening sanitation processes to exceed standards while eliminating avoidable downtime, directly supporting food safety compliance and regulatory requirements.
- Conducted daily operational reviews to assess line performance, identify losses and drive corrective actions aligned to TPM standards.

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- Applied structured problem solving (root cause analysis) to chronic losses, building repeatable solutions to transfer knowledge across the team.

Retail Associate / Key Holder

The Beer Store, Oakville, On

August 2019 - April 2022

Progressed to Shift Supervisor in a unionized environment, taking on direct accountability for team performance, task delegation and compliance across every shift.

- Managed team operations in a unionized setting, gaining direct experience with collective agreement protocols, performance accountability and workforce coordination.
- Owned store opening and closing procedures, maintaining consistent operational compliance with no gaps in handoffs.
- Obtained on the job certification in electric pallet stacker and electric pallet jack operations, improving warehouse throughput and reducing dependence on other staff for heavy equipment tasks.

Key Achievements

- 75% reduction in product waste through line optimization and structured quality checks.
- 75-85% reduction in packaging line stoppages via seamer calibration and preventative maintenance program.
- Eliminated external Millwright dependency from 3x annual callouts reduced to near zero.
- Trained and onboarded 8+ employees, including seasonal staff, without interruption to safety or output targets.
- Authored full packaging SOP and LOTO framework for a production facility from scratch.

Key Skills & Certifications

- WHMIS Certification
- Forklift Certification
- Elevated Work Platform Certification
- Microsoft Office - Excel, Word, Outlook (daily use for reporting and communication)
- Google Workspace

Education

Ontario College of Art & Design University (OCAD U), Toronto, On **2014 – 2017**

- Studies in Photography
- Relevant coursework: English, History, Visual Art, Sculpture, Animations & Digital/Film Photography

St. Ignatius of Loyola Catholic Secondary School, Oakville, On **2010 – 2014**

- Ontario Secondary School Diploma